

Make it count!

NEW NORM | NEW WAYS

PART 1



ScienTec
CONSULTING
PEOPLE FIRST, ALWAYS

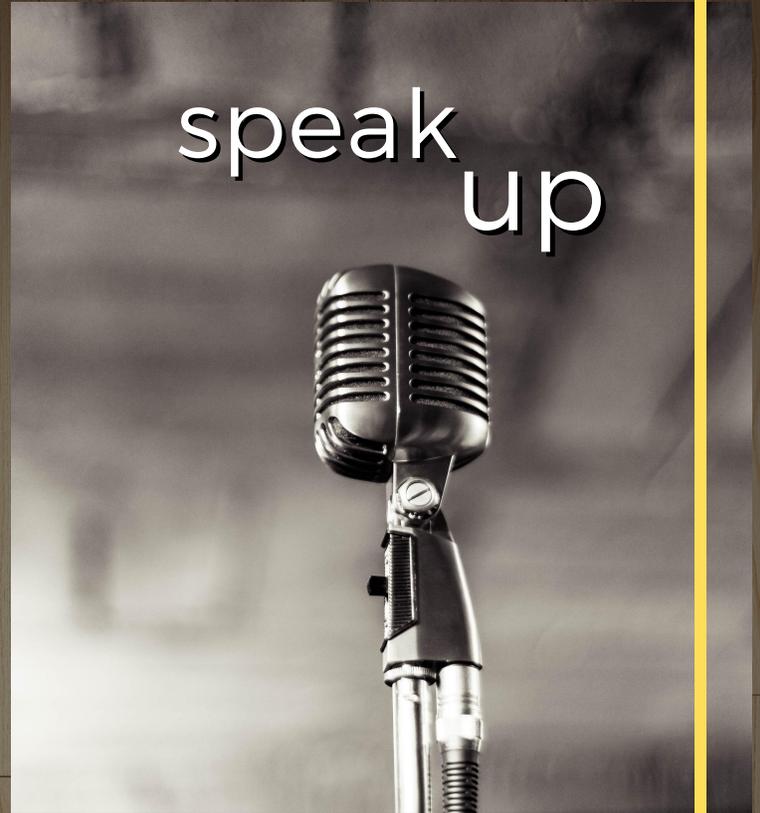
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taking
initiative

Your supervisor isn't all knowing, they don't have it all figured out and that's why you're there in the team - to bring new perspectives and new ways of doing things. Your opinion matters, big or small, don't despise it because you never know, what you have could be the turning point for the company.

Bosses treasure and appreciate employees who initiates. It shows that you are taking ownership of your role, always seeking new ways to improve current practices.



speak
up

If something seems off, bring it up. If you're not sure, you can check in with your colleagues to see if they experience or feel the same way about it. Sometimes, there's a slip up and it goes unnoticed, and if you've spotted it, don't be afraid to surface it. You're doing more good to your colleagues and company than you think you are. A quick realization allows for a quick response.

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recreate
'in person'

If you work best in a team because it holds you accountable, you can recreate that space with technology. Available video call platforms such as Microsoft Teams, Zoom and Google Meets are there to assist you. Functions such as screen sharing and virtual boards allows for collaboration even when WFH. You can also brainstorm ideas and review work together before submitting.

If there are doubts, clarify on the spot. Communicate and over-communicate, ensures both parties are on the same page, thus allowing team work to be more efficient.



doing more
with less

There was a time where we believe, to achieve a certain level of output, we must have the same level of input (i.e. input=output). More than ever, we seek new ways to achieve more with less. Adopting new strategies, new technologies and new skills. Optimise resources, time and energy. A different approach to work in this new climate, but still able to achieve similar or even better results and the freedom to go about designing your day – catch up with our 'Working Remotely' series to find out some of the flexible jobs you can do!

There are numerous tools available that can help us achieve that. If you have the capacity, come together as a team and propose a new way of doing things – a new work process to increase efficiency and effectiveness.

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identify & remove
distractions

When you're working from home, there is no supervision compared to if you're in office. Home is probably the most comfortable place, where there is easy access to many things. The tendency to just lie on your bed, scroll through social media and be distracted by other things is higher.

Recognise that these are things that pulls you away from your work. Remove them if necessary and position yourself in a place where there is minimum distraction, so you can focus on accomplishing the tasks at hand.



upscale
your career path

In the new climate, companies seek new ways of approaching their goals. This means that there are many unexplored opportunities/ gaps. This is a great opportunity for employees to show how they can contribute - i.e. by filling up these gaps and coming up with new work processes to allow the company to operate seamlessly.

By showing what you're capable of, you're letting your supervisor know that you can do much more than what you currently have. In addition, continuously seek feedback and improve yourself. Bosses appreciate employees who are teachable as they are willing to learn. These are small little things that could have a huge impact to where you advanced to in your career.

some people
DREAM OF SUCCESS

while others
MAKE IT HAPPEN

